



تقنية العصر الحديث
NEW ERA TECHNOLOGY

LEADING PROVIDER OF
**ENTERPRISE
WIDE BUSINESS
SOLUTIONS**

AL SHAMIL ERP
E-COMMERCE

Human Resource



Empowering Workforce, Simplifying HR

Planning, Administration, Compensation, Consignment, Employee Self Service

Planning

Set up flexible job roles, position requirements, and evaluation criteria. Streamline work visa approvals and employee contract management for efficient HR operations.

- Flexible Job Definition, Category, Responsibility
- Flexible Position Requirement Definition
- Work Visas Requests & Approvals
- Flexible Evaluation Elements
- Employee Contracts

Administration

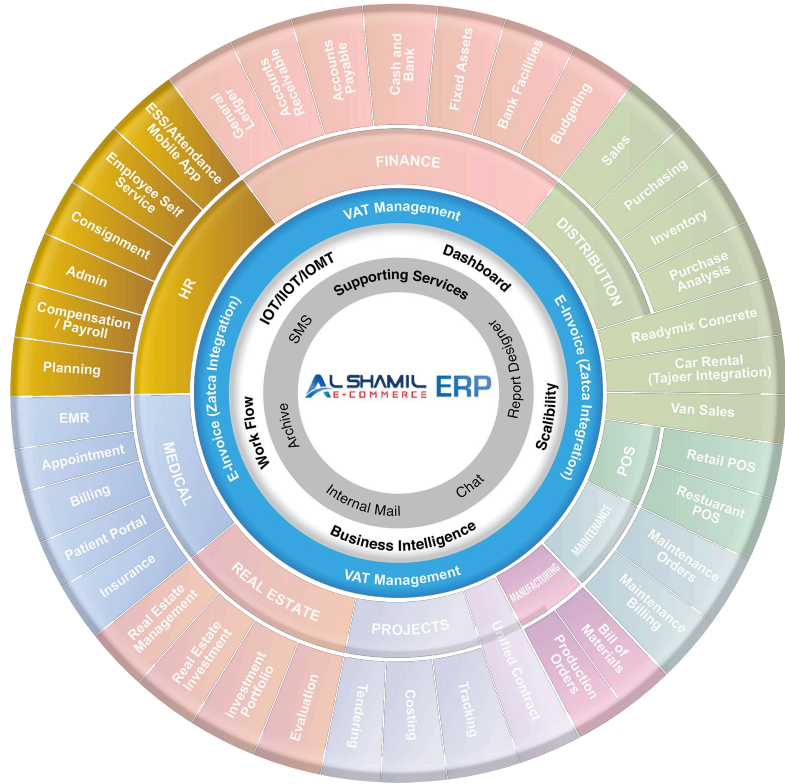
Manage the complete employee lifecycle from vacation requests to transfers, overtime, and evaluations. Define GOSI benefits and flexible work schedules for effective workforce administration.

- Full Vacation & Travel Process (Request, Approval, Cancellation, Departure/Arrival Notifications)
- Full Employee Activities Process (Transfers, Escape, Absence, Overtime)
- GOSI Definition (Risk & Retirement)
- Flexible Work Schedule & Holidays Definition
- Employee Evaluations

Compensation

Handle flexible compensation elements, such as allowances, deductions, and loan processes. Ensure compliant end-of-service calculations and streamline vacation, ticket, and payroll reserve management.

- Flexible Compensation Elements
- End Of Service Calculation (Compliant)
- Flexible Payment Methods (Cash, Check, Bank)
- Flexible Regular/Irregular Allowances & Deductions
- Full Loans Process (Request, Schedule, Payment)
- Ticket, Vacation and EOS Processing
- Generate Vacation, Tickets & EOS Reserves
- Flexible Payroll Process



Consignment

Define and manage consignment items with flexibility, covering the full consignment process from issue and return to repair, damage, and retirement.

- Flexible Consignment Item Definition
- Full Consignment Process (Issue, Return, Transfer, Repair, Damage, Retirement)



Supporting Services

Archiving

- ✓ Scan, Store And Edit Documents
- ✓ Organize by Document Type
- ✓ Controlled by User Access Rights
- ✓ Easily Find and Share Files Electronically
- ✓ Support Multiple File Formats
- ✓ Support, Local, Centralized and DB Storage

Reporting Utility

- ✓ Report Design
- ✓ Controlled by User Access Rights
- ✓ Multiple Design Levels (Standard, Company, User)
- ✓ Export Design to All or Specific Users
- ✓ eMail Reports in Multiple Formats (HTML, PDF, XLS, etc.,)

SMS

- ✓ Integrated SMS
- ✓ Simple SMS Creation & Sending
- ✓ Send Bulk SMS
- ✓ No Extra Hardware Required
- ✓ Message Templates
- ✓ Arabic and Latin Languages
- ✓ SMS Scheduling (Automatic SMS)

Scalability

- ✓ Distribute Transaction Processing Load On Multiple Application Servers
- ✓ Distribute Reporting Load on Dedicated Reporting Servers
- ✓ Deploy on the Cloud or on Premises

eMail & Chat

- ✓ Internal eMail with Attachements
- ✓ eMail to Defined User Groups
- ✓ Internal Text Chat Between Users

Why Choose us

We are Local

We understand your needs

- ✓ Local Development, Local Support, Local Training and Implementation
- ✓ Compliance to Local Regulations and Local Business Requirements
- ✓ Fully Bi-Lingual
- ✓ Hijri and Gregorian Calendars

Highly Scalable

Protect your investment

- ✓ Highly Scalable (Multi Tier Architecture)
- ✓ Transaction Load Balancing on Multiple Transaction Application Servers
- ✓ Split Reporting on a Separate Reporting Server

Deployment Options

You have a Choice

- ✓ Deploy in Your Premises
- ✓ Deploy On the Cloud

Diverse Solutions

Single Solution for all your business needs

- ✓ Solutions for Multiple Business Verticals (Retail, Manufacturing, Real-estate, Construction, Car Rental, Automobile Sales, Services, Medical, Restaurants, etc.)
- ✓ Ideal For Individual Companies, Business Groups and Family Offices
- ✓ Integrates with Third Parties (Government Services, Banking Services, etc.,)

Secure Access

Your data is safe

- ✓ Flexible User Security
- ✓ Encrypted Data Traffic Between Client & Application Server
- ✓ Sensitive Data Encryption In Database (Optional)
- ✓ Secure Internet Connection

Our Services



Consultancy



Education



Implementation of
AI Shamil e-Commerce ERP



Support of
AI Shamil e-Commerce ERP



تقنية العصر الحديث
NEW ERA TECHNOLOGY

New Era Technology, a leading provider of enterprise wide business solutions, was established in 1991 to provide an innovative software solution that meets the changing business needs in the region.

New Era Technology continued to invest in developing feature-rich solutions in partnership with customers and technology partners to ensure that the solutions continue to evolve with the changing needs of our customers.



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